407 Training Plan – Certificate III in Individual Support (Ageing) (CHC33021) Equivalent

Program: Certificate III in Individual Support (Ageing) (CHC33021) or Equivalent

1. PARTIES TO THIS AGREEMENT

Sponsor / Training Provider

- Company: Networking Communities Company Pty Ltd

- ABN: 21 128 348 863

- Website: www.NetworkingCommunities.com

- Gateway Platform: www.IDmatch.gov.au

- Director: Michael Mattocks

- Qualification: Commonwealth Examiner – Cybersecurity & Digital Identity

Trainee

- Full Name: _____

- Country of Residence: _____

- Address: _____

- Mobile: _____

2. PROGRAM OVERVIEW

Structured occupational training under Subclass 407, providing practical and theoretical training equivalent to Certificate III in Individual Support (Ageing) (CHC33021).

- Delivered via on-the-job training, hybrid online modules, and competency assessments.

- Not considered ordinary employment.

- Includes a mandatory elective: Digital Identity Verification & eSafety Compliance (IDMatch) for practical verification purposes.

3. TRAINING OBJECTIVES

The trainee will:

- Provide person-centred care to elderly clients

- Support independence and wellbeing

- Deliver safe and ethical care in regulated environments

- Communicate effectively in healthcare settings

- Apply privacy, safety, and compliance protocols

- Complete IDMatch verification during induction and for suppliers/visitors entering training premises

- Learn identity verification, fraud prevention, and cybersecurity awareness as part of compliance, not as a learning module

4. TRAINING STRUCTURE

- Duration: 24 months

- Location: Australia

Delivery Model

- On-the-job training in aged care settings

- Hybrid online learning modules

- Supervised workplace rotations

Training Phases

Phase 1 (Months 1–6): Foundation Skills

- Basic care skills, communication, WHS, infection control, IDMatch verification for induction and premises access

Phase 2 (Months 7–12): Core Aged Care Practice

- Personal care, client support, independence and wellbeing

- Ongoing IDMatch verification for suppliers and visitors

Phase 3 (Months 13–18): Advanced Practice

- Behaviour support, complex care scenarios, compliance and reporting

- IDMatch verification maintained for all practical activities

Phase 4 (Months 19–24): Supervised Consolidation

- Full workplace integration, final competency assessments

- IDMatch verification continues as part of compliance record keeping

5. CORE COMPETENCY MAPPING (CHC33021)

Unit Code	Unit Name	Training Delivery
CHCCCS031	Provide individualised support	Workplace practical training
CHCCCS038	Facilitate empowerment	Client interaction & support planning
CHCCCS040	Support independence and wellbeing	Daily care activities
CHCCCS041	Recognise healthy body systems	Health monitoring training
CHCCOM005	Communication in health services	Workplace + structured modules
CHCDIV001	Work with diverse people	Cultural competency training
CHCLEG001	Work legally and ethically	Compliance + privacy training
HLTWHS002	Work health and safety	Workplace safety practices

6. MANDATORY ELECTIVE – IDMATCH COMPLIANCE

Purpose: Ensure all trainees, suppliers, and visitors are verified before entering training or workplace premises.

Responsibilities:

- Trainees: Complete IDMatch verification during induction and prior to accessing premises. Verify any approved visitors or suppliers during workplace training.

- Sponsor/Training Provider: Monitor and maintain records of all IDMatch verification compliance.

Assessment & Records:

- IDMatch verification must be logged and signed off by supervisor.

- Non-compliance may result in suspension of practical access.

7. COMPLIANCE AND REGULATORY ALIGNMENT

- Subclass 407 Occupational Training requirements

- Aged Care Quality Standards

- Australian Privacy Principles (APPs 1–13)

- Workplace Health and Safety requirements

- Online safety and cybersecurity awareness standards

- Mandatory IDMatch elective usage tracked for compliance

8. VEVO / BRIDGING VISA JUSTIFICATION

- Structured, competency-based training program

- Activities contribute to formal training, not employment

- Mandatory completion and active use of IDMatch for trainees and premises verification

- Request: trainee granted appropriate work rights while Subclass 407 is processed

9. ROLES AND RESPONSIBILITIES

Sponsor / Training Provider

- Deliver structured training and supervision

- Monitor progress and maintain records, including IDMatch verification logs

- Ensure compliance with visa requirements

Trainee

- Participate in all training activities

- Follow workplace and safety procedures

- Complete mandatory IDMatch elective and use system for premises verification

- Maintain ethical and professional conduct

10. ASSESSMENT AND CERTIFICATION

- Competency-based assessments

- Workplace-observed evidence

- Completion of IDMatch verification logged for compliance

- Outcome: Certification equivalent to Certificate III in Individual Support (Ageing) (CHC33021)

Records maintained via IDMatch system

11. GENERAL CONDITIONS

- Training may be terminated if requirements are not met

- Records securely maintained

- Reasonable adjustments allowed

- IDMatch completion is mandatory for premises access and compliance

12. SIGNATURES

Sponsor / Training Provider

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Michael Mattocks

TAE 40122

Trainee

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[Trainee Name]

Date

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