



407 Visa Hospitality

TEMPORARY ACTIVITY (SUBCLASS 407) ON-THE-JOB / HYBRID OCCUPATIONAL TRAINING PLAN

Program: Diploma of Hospitality Management (SIT50422) or recognised Equivalent

1. PARTIES TO THIS AGREEMENT

Sponsor / Training Provider

- Company: Networking Communities Company Pty Ltd
- ABN: 21 128 348 863
- Website: www.NetworkingCommunities.com
- Attorney General & Dept Home Affairs Gateway Platform: www.IDMatch.gov.au
- Director: Michael Mattocks
- Qualifications: Commonwealth Examiner – Cybersecurity & Digital Identity; world first MA Cybersecurity (Law) Network Security Fundamentals, La Trobe University

Trainee

- Full Name: [Trainee Full Name]
- Country of Residence: [Trainee Country]
- Address: [Trainee Address]
- Mobile: [Trainee Mobile Number]

2. TRAINING PROGRAM OBJECTIVES

The training program is designed to:

1. Develop practical hospitality management and service skills aligned with SIT50422 Diploma of Hospitality Management.
2. Deliver eSafety and cybersecurity awareness aligned with Department Home Affairs & eSafety Commissioner standards, including:
 - ID verification and fraud prevention
 - DVS, ID Matrix, and Attorney General verification gateway operations
 - Prevention of social media phishing and MyGov banking fraud

The program is structured as a hybrid model combining online modules, practical on-the-job training, and rotational placements across participating workplaces.

TRAINING STRUCTURE Duration: 24 Months

Hours: 38 hours per week

Location: Australia

Minimum 70% of weekly activities will consist of structured occupational training.

- Location: Australia
- Training Mode:
 - Online theory modules (self-paced)
 - On-the-job practical training at approved sponsor locations
 - Rotational assignments across hospitality and eSafety-related tasks

4. COMPLIANCE AND VEVO / BRIDGING VISA WORK RIGHTS

Training Compliance:

- Training aligns with Subclass 407 Occupational Training requirements.
- Fully structured, documented, and competency-based.
- Incorporates relevant legislation, standards, and verification systems:
 - Australian Cybersecurity Act
 - Australian Privacy Principles (APPs 1–13)
 - eSafety Commissioner regulations
 - MyGov / IDmatch verification

VEVO / Bridging Visa Justification:

- The trainee will be engaged in structured occupational training as outlined in this plan.
- All activities contribute to competency-based outcomes under the 407 program and are not considered ordinary employment.
- Based on this, the sponsor requests that the trainee’s Bridging Visa grant work rights while the 407 application is being processed.

5. ROLES AND RESPONSIBILITIES

Sponsor / Training Provider

- Deliver structured training and workplace supervision
- Ensure compliance with Subclass 407 visa standards
- Provide competency assessments and submit reports as required

Trainee

- Participate fully in training modules and workplace assignments
- Comply with health, safety, and cybersecurity protocols
- Maintain confidentiality and ethical standards

6. ASSESSMENT AND CERTIFICATION

- Trainee will be assessed using competency-based methods aligned with AQF standards.
 - On successful completion, the trainee will receive:
 - Certification in Diploma of Hospitality Management (SIT50422) or recognised equivalent
 - Certifications are recorded on www.IDMatch.gov.au for Department of Home Affairs verification
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7. GENERAL CONDITIONS

- Contract may be terminated if trainee fails to meet training or workplace standards.
 - Training outcomes and records are confidential and securely maintained.
 - Reasonable adjustments for special circumstances can be requested by the trainee.
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8. Signatures

Sponsor / Training Provider:

Michael Mattocks

TAE 40122

Director, Networking Communities Company Pty Ltd

Trainee:

[Trainee Full Name]

Date: _____